



LACOMBE POLICE COMMISSION EMPLOYMENT OPPORTUNITY

Job Title: Chief of Police
Department: Lacombe Police Service
CLOSE DATE: November 29, 2024 at 4:30 PM

The Opportunity:

Reporting to the Lacombe Police Commission (the Commission), the Chief of Police will, in conjunction with prevailing Federal and Provincial legislation, the Collective Bargaining Agreement as well as Lacombe Police Service (the Service) and City of Lacombe bylaws, policies and procedures provide leadership, coordination and delivery of services for the Police Service.

The Chief of Police develops and maintains a service delivery consistent with the philosophy of community policing which: ensures a participatory, effective environment for uniform and civilian members; plans and directs the police and administrative operations of the Service; manages the day-to-day operations of the Service; and represent the Service at the municipal, provincial and federal jurisdictions.

Minimum Qualifications, Skills and Abilities:

Pursuant to section 35 of the Police Act, to be eligible to be appointed as a Chief of Police, a person must be a Canadian citizen and meet the qualifications specified by the regulation and the Commission.

- Diploma in a related field such as Criminal Justice, Law Enforcement, Criminology, Public Administration, or Political Science or equivalency in related certifications
- 10 years of progressive responsible leadership experience, demonstrated by progressing through the ranks of law enforcement
- Demonstrated ongoing professional development in areas such as crisis management, ethics or public safety strategies is required
- Media relations training and experience is considered an asset
- Maintain use of force or firearms certifications as per Provincial Standards requirements.
- Represent the Lacombe Police Service as a member of the Alberta Association of Chiefs of Police (AACP) and Canadian Association of Chiefs of Police (CACCP)

For a complete Position Profile for this role with the Lacombe Police Commission, please visit:

[Lacombe Chief of Police Position Profile](#)

Compensation: Compensation range is commensurate with skills and experience supplemented by a competitive total rewards package.

How to Apply:

Interested candidates please submit a letter of introduction and resume on/or before **November 29, 2024 at 4:30 PM** to:

Chair Corey Gish, Lacombe Police Commission
Email: cgish@lacombspolicecommission.com

We wish to thank all applicants for their interest and advise only those selected for interview will be contacted. The Lacombe Police Commission will conduct an enhanced criminal record check and require a Driver Abstract upon hiring.