



Job Title: Chief of Police
Department: Lacombe Police Service
Proposed Commencement: June 2025
CLOSE DATE: November 29, 2024 at 4:30 PM

The Opportunity:

Reporting to the Lacombe Police Commission (the Commission), the Chief of Police will, in conjunction with prevailing Federal and Provincial legislation, the Lacombe Police Commission and Lacombe Police Service policies and procedures, the Collective Bargaining Agreement and City of Lacombe bylaws, policies, and procedures provide leadership, coordination and delivery of services for the Lacombe Police Service.

The Chief of Police develops and maintains a service delivery consistent with the philosophy of community policing which: ensures a participatory, effective environment for uniform and civilian members; plans and directs the police and administrative operations of the Lacombe Police Service; manages the day-to-day operations of the Lacombe Police Service; and represent the Lacombe Police Service at the municipal, provincial and federal jurisdictions.

Minimum Qualifications, Skills and Abilities:

To be eligible to be appointed as a Chief of Police a person must be a Canadian citizen and meet the qualifications specified by the legislation, regulations and the Commission. Please review the job description linked [Police-Chief-Position-Profile](#). Minimum requirements include:

- Diploma in a related field such as Criminal Justice, Law Enforcement, Criminology, Public Administration, or Political Science or equivalency in related certifications
- 10 years of progressive responsible leadership experience, demonstrated by progressing through the ranks of law enforcement
- Demonstration of ongoing professional development in areas such as crisis management, ethics or public safety strategies is required
- Media relations training and experience is considered an asset

Compensation: Compensation range is commensurate with skills and experience supplemented by a competitive total rewards package.

How to Apply:

Interested candidates please submit a letter of introduction and resume with references on or before **November 29, 2024 at 4:30 PM** to:

Chair Ms. Corey Gish
Lacombe Police Commission care of City of Lacombe People Services
Email: [c/o peopleservices@lacombe.ca](mailto:c/o_peopleservices@lacombe.ca)

We wish to thank all applicants for their interest and advise only those selected for interview will be contacted.