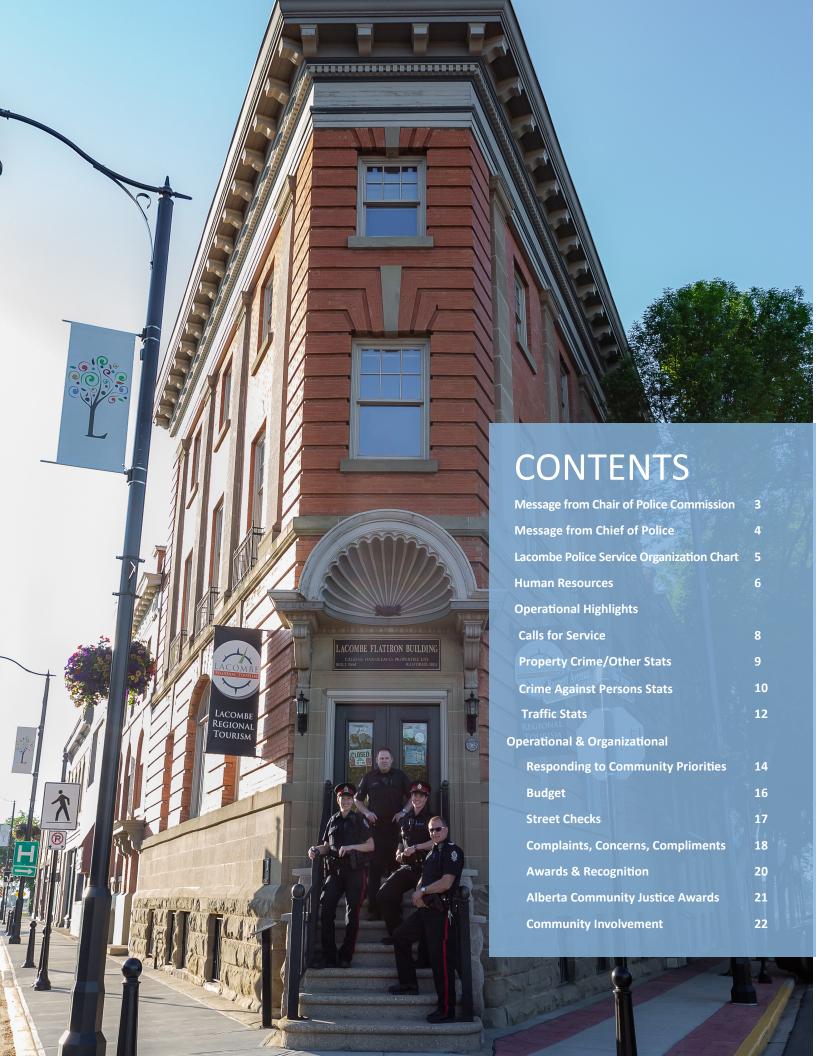
### 2022 ANNUAL REPORT



## Lacombe Police Commission & Lacombe Police Service

Policing Excellence through Leadership & Community Partnership



# MESSAGE FROM THE CHAIR OF THE POLICE COMMISSION

The Lacombe Police Commission had a busy 2022. We completed a new Strategic Plan adopting a Key Performance Indicator process to guide commission decision making, clarify our goals and purposes, and provide a method for analyzing our ability to meet our strategic goals. We also conducted our bi-annual evaluation of the Chief of Police which involves hours of one-on-one meetings with staff and members of the Lacombe Police Service. Our meetings were many and they were lengthy.

In the coming year, the Commission will continue to focus on responsible budget management, human resource management and development, and policing oversight standards compliance. Our community survey will be conducted in 2023 and we look forward to working with the Ministry of Public Safety and Emergency Services as it works to create policies and procedures to implementing the amendments to the Police Act.

I will take this opportunity to introduce the members of the Lacombe Police Commission with a grateful thank you for their dedication to this volunteer position.

This year we welcomed two new commission members: Ken Kulak and John Soderberg. Ken Kulak brings to us the experience of a career as an RCMP member. The commission is fortunate to have his insight. Commissioner Kulak is serving a double role on the Commission as he is also our Public Complaints Director. John Soderberg is a long-time resident of Lacombe. He brings a broad knowledge of the community and a focus on practical results.

Our Commission also welcomed Counsellor Cora Hoekstra as our new representative from the City of Lacombe. Counsellor Hoekstra's contributions as a member of the community and as our liaison with City Council are very valuable to the decision-making process.

Elaine Willette-Larsen joined our Commission in 2020. Commissioner Willet-Larsen is an educator at Father Lacombe Catholic School. She brings supportive and effective experience as a result of her membership in many boards during her career. Commission Willet-Larsen moved to our community just prior to her appointment.

The Commission benefits from her perspective as a relative new-comer to our City.

The Vice—Chair of the Commission is Cameron Penstone who joined our commission in 2021. Commissioner Penstone brings professionalism, technical savvy, and dedication to this position. He also reduces our median age in a significant way.

The senior members of the commission ( ... in years of service) are Sonja Dykslag and me. We are both pleased to have had our appointments renewed this year. Commissioner Dykslag's experience as an educator and an administrator in the public school system plays a vital role in the dialogue. She also brings essential organizational and technical skills and results oriented contributions that I am so grateful for as Chair. I am a long-time resident of the City of Lacombe as can be seen in my ongoing struggle to call it the City rather than the Town. Being a member of the Lacombe Police Commission is rewarding as it is a valuable and meaningful way to contribute to our incredible community.

The LPC thanks the City of Lacombe including Council, management and staff, for their ongoing support of the Lacombe Police Service as it enters into its 124th year of service to our community. Special thanks to Jennifer Peterson for her diligent administrative support, to Diane Piche for taking the time to attend meetings and contribute to the Commission's knowledge base, and to Tracey McKinnon for her patient assistance with our financial reporting.

And finally, on behalf of the Commission we thank Chief Lorne Blumhagen as well as the sworn and civilian members of the Lacombe Police Service for their continued exemplary service and dedication to the safety of our community.



Corey Gish, Lacombe Police Commission Chair



### MESSAGE FROM THE CHIEF OF POLICE



In partnership with the Lacombe Police Commission, I am pleased to present the 2022 Annual Report to the community.

The Covid-19 pandemic continued to present new dynamics and challenges to Lacombe Police Service through the first half of 2022 as we adapted to changing legislations and community response. A new 3-year strategic plan was developed in 2022, which included priorities in the areas of Exemplifying Excellence in Policing, Recruiting and Retention of Staff, Reducing Crime and Victimization, Strengthening Community Partnerships, Improved Traffic Safety, and Excellence in Police Service Delivery.

Growth within our dispatch services included monitoring for community peace officers in Lacombe and neighbouring counties; this expansion supports partner agencies and helps enhance officer safety for our law enforcement partners.

In the area of Improved Traffic Safety, we focused on enforcement around high collision locations, traffic education initiatives, and conducted a number of check stops throughout the year.

In 2022 we welcomed four new members to fill vacancies left by retirements, resignations or re-locations. Cst. Janelle Parent, Cst. Michael Walker, Cst. Devon LaGrange, and Cst. Daniel Zelmer joined our ranks. This maintained a total authorized sworn member strength of 22 police members plus one secondment to ALERT for a total of 23 members.

In 2022 the Lacombe Police Service received 5,732 calls for service; this figure represents a 3.8% decrease from 2021 where there were a total of 5,949 calls for service. Calls for service in 2022 were 7% below the 5-year average of 6,186. 2022 recognized an 18% decrease in crimes against a person, 16% decrease in property crimes, 24% increase in drug offences, and 21% increase in other criminal code offences with Immediate Roadside Sanctions (Impaired Driving) increasing 40% compared to 2021.

The Lacombe Police Service remains committed to enhancing public safety and meeting the needs of our community.





Lorne Blumhagen M.O.M. Chief of Police

### LACOMBE **POLICE SERVICE ORGANIZATIONAL CHART**



Lacombe Police Commission Chief of Police Manager of Police Organizational Support **ALERT Constable** Support Services NCO (Staff Sergeant) Patrol Sergeant Patrol Sergeant **Patrol Sergeant Patrol Sergeant** Admin Admin Associate Associate Associate Casual (4) Customer / Dispatch Dispatch **CRT Constable** Team Constable Team Constable **Team Constable** Team Constable Support Cell Police **CRT Constable Team Constable** Team Constable Team Constable Team Constable Admin Casual (5) Associate Admin Dispatch Traffic Constable Team Constable Team Constable Team Constable Team Constable Associate-Customer Support Police SRO (1st Class Cst) (1) Admin Associate Police Dispatch - Governance Admin Associate - Supervisory Court Police Admin Associate - Constables Dispatch Party CRC - Civilian Casual (0.75 FTE)

The Lacombe Police Service experienced minor changes to the structure of the organization in 2022. Sgt. Michelle Kristian was seconded to the City of Lacombe to assist with overseeing by-law services, while three positions outside of the general patrol duties were maintained; a Traffic Officer, Alert member, and School Resource Officer.

The Traffic Officer's roles and responsibilities included the enforcement of traffic laws, conducting technical collision investigations as well as providing traffic safety education and public information sessions. The Lacombe Police Service also continued with the assignment of a member to the Alberta Law Enforcement Response Team (ALERT). ALERT works collaboratively with police agencies investigating everything from drug and gun trafficking to child exploitation with the goal of creating safer communities. The School Resource Officer (SRO) position completed its 26th year assigned to working collaboratively with Wolf Creek Public Schools in Lacombe. The SRO position provides support to the school community, which includes students, parents, staff and administrators.

### HUMAN RESOURCES

In 2022 the Lacombe Police Service continued to offer monitoring services to Community Peace Officers in the region, increasing the service offered to nine CPO agencies.

The Lacombe Police Service hired four new members in 2022: Cst. Janelle Parent, Cst. Michael Walker, Cst. Devon LaGrange and Cst. Daniel Zelmer. These members were hired to fill vacancies left as a result of a long-term medical leave as well as anticipated attrition in 2023. In addition, in order to fulfill our dispatch commitment to the community, the Lacombe Police Service hired two full time dispatch positions as well as one casual dispatch position.

The 2022 authorized staffing complement for LPS was:

- 22 sworn police officers (plus one ALERT member position)
- 9 full time, and 5 casual civilian support staff
- 5 casual guards and 1 casual office maintenance

This represents a "Police to Population" ratio of 608 citizens to 1 police officer which is in line with the Human Resource Plan. This is approximately 12% below the national average of 541 and 3% below the Alberta average of 593. These numbers are based on the population of Lacombe remaining at 13,985 for 2022.









**Authorized Strength - 23 sworn members** 

Actual Strength - 20 sworn members

Two members assigned to outside Organizations, ALERT and the City of Lacombe.

One member on an extended leave of absence.

### POLICE OFFICER'S YEARS OF SERVICE



Civilian Support Staff – 9 full-time and 5 casual employees

Manager of Police Support Services - 1

Dispatchers – 5

**Casual Administrative Associates - 5** 

Court Liaison – 1

Cell Guards - 5

Front Counter – 1

Casual Maintenance - 1

Criminal Record Check - 1

Permanent Part Time - 1

### OPERATIONAL HIGHLIGHTS







### **Calls for Service**

In 2022, there were 5,732 total calls for service. This figure represents a 3.8% decrease from 2021 where there were 5,949 calls for service. 2022 shows 7% below the 5-year average of 6,186 calls for service. The numerical breakdown of offences can be found under the operational highlights (Crime Stats).

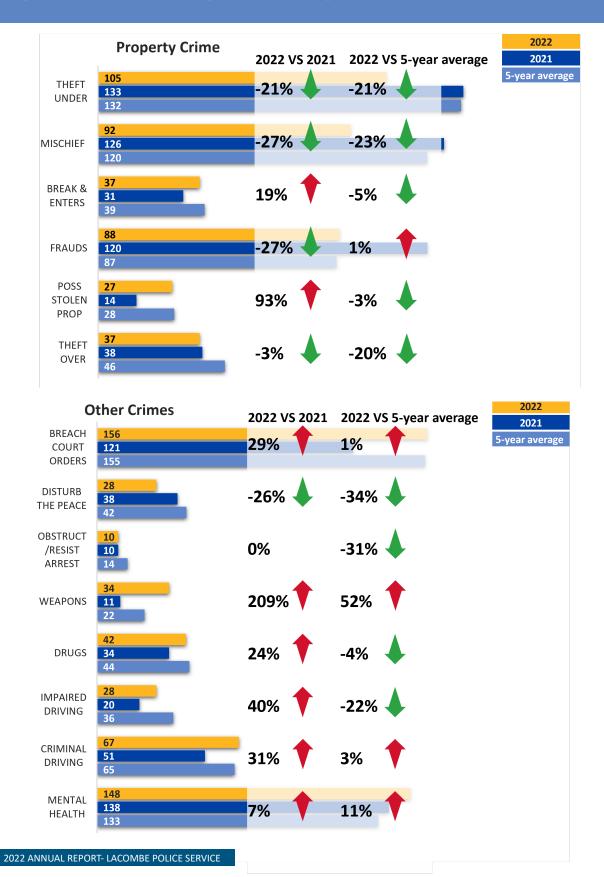
A review of the calls for service categories over the past year shows an increase in uttering threats calls by 9%. Fraud calls recieved in 2022 decreased by 27%. Break and enters increased 19%, mischief decreased 27%, theft over \$5,000 decreased 2.6%, and possession of stolen property increased by 93%. Domestic violence calls in 2022 increased 6.1% from 165 calls received in 2021 to 175 calls received in 2022. Mental Health calls in 2022 increased 7% to 148 calls for service from 2021 in which we saw 138 calls.

The Lacombe Police Service Crime Reduction Team (CRT) was placed on hold for 2022 to ensure that adequate front-line officer levels could be maintained. During the year, a member of the Lacombe Police Service remained on the Red Deer Alberta Law Enforcement Response Team (ALERT). This collaborative relationship between ALERT and the LPS resulted in the initiation of several firearm and drug investigations, which directly affected Lacombe.

### **CALLS FOR SERVICE / INVESTIGATIONS**



### PROPERTY CRIME/ OTHER STATS





OPERATIONAL HIGHLIGHTS



### **Crime Against Persons Stats**

Crimes against person saw an 18% decrease, 16% decrease in property crime, 24% increase in drug offences, and 21% increase in other criminal code offences with IRS (Immediate Roadside Sanctions) Fails increasing 40% compared to IRS Fails in 2021. Provincial Act charges decreased by 43% in 2022. In 2021 a total of 2,440 charges were laid in comparison to 2022 where 1,401 charges were laid.

CSI (Crime Severity Index) numbers reported from 2021 were favorable again for the Lacombe Police Service with a result of 51.4. This rating places Lacombe well below the Canadian average (73.7) and 193rd amongst other communities. This CSI reporting number decreased from the 2020 result of 60.51. In the violent crime category of the CSI, LPS was ranked at 298th in 2021 compared to 197th in 2020. Non-violent crime did not see any change from 2020 remaining ranked at 145th in Canada. Future strategic plans will consider the above results when developing new service initiatives, and crime analysis reports will continue to monitor these trends and the impacts they have on the community.



Property Crime 16%

Impaired Driving 10%

Drug Charges 2470

Frauds  $\checkmark$ 27%

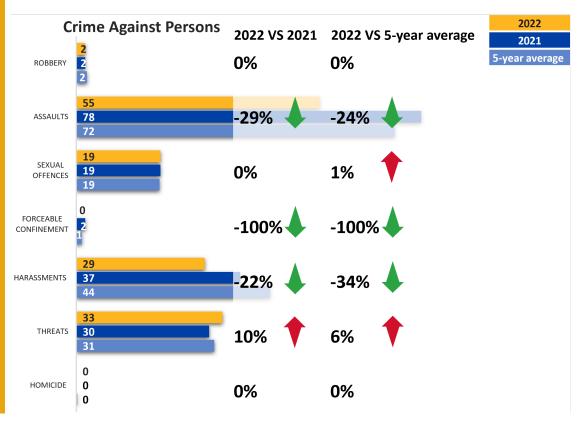
Crimes Against Persons

18%

Family Disputes 25%

Break & Enters 19%

Mental Health 1 7%



### **Operational Highlights- Traffic Stats**

A collision analysis shows the breakdown of statistics for traffic offences and its related collisions that occur within the city limits of Lacombe in 2022. These statistics will also be compared to ones gathered in previous years to give an indication of areas of concern and will assist with logistic, infrastructure, and enforcement plans.

A member dedicated to full-time traffic duties remained in place in 2022 with a focus on the enforcement of traffic laws and traffic safety education.

Intersections were again identified as high collision areas in the city; of particular note, the intersections of Highway 2A and Woodland Drive / Highway Street and the intersection of 50th Avenue (Highway 12) and Highway 2A recorded the highest number of collisions. These two intersections continue to be problematic for collisions due to speed, heavy traffic volumes and the close proximity to railway tracks, and service roads.

A second key area where collisions tend to be highest are in commercial parking lots. Parking lot collisions account for a majority of the reported instances where property damage is caused and the driver fails to notify the owner of the damage or remain at the scene.

In 2022, Lacombe Police Service received 152 reported collisions with 15 resulting in injuries with no fatalities. This represents a very slight increase from 2021 but a significant decrease over the last 4-year period. The majority of collisions remain consistent between the hours of 8:00 am and 6:00 pm.

A continued goal of the Lacombe Police Service is visibility and enforcement throughout the city with concentration in priority areas such as school zones and high-traffic areas. The police service will also work with the City of Lacombe to assist with roadway infrastructure issues to enhance traffic safety. This will assist in continuing our trend of reducing property damage and injury related collisions within the city limits.

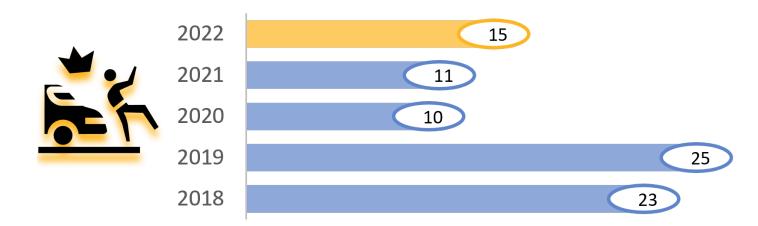
The implementation of the Justice Transformation Initiative (JTI) completed its second year in Alberta. Members of the Lacombe Police Service issued Twenty-eight (28) IRS (Immediate Roadside Sanctions) fails in 2022 an increase from 20 in 2021. Out of the 28 IRS Fail sanctions issued by the Lacombe Police Service, two resulted in additional Criminal Code charges for impaired operation of a motor vehicle and operating a motor vehicle with a blood alcohol concentration exceeding 80 mg%. Nine (9) IRS 24-hour suspensions, Eight (8) IRS novice suspensions, and seven (7) IRS warnings were also issued in 2022. Additionally the JTI was implemented to target suspended drivers. In 2022, members of the Lacombe Police Service removed 39 suspended drivers from city roadways, an increase from 19 in 2021.



## OPERATIONAL HIGHLIGHTS

### **Traffic Stats**

### **INJURY COLLISIONS**



### TRAFFIC ENFORCEMENT

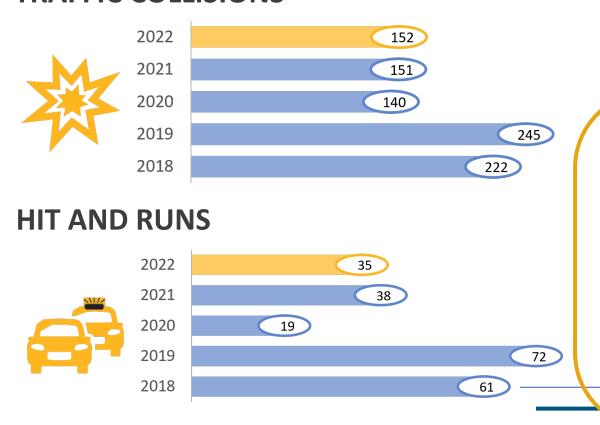




### **FATALATIES**



### **TRAFFIC COLLISIONS**



## OPERATIONAL & ORGANIZATIONAL PRIORITIES



22 SWORN POLICE OFFICERS



FULL TIME CIVILLIAN SUPPORT STAFF



5 DISPATCHERS

### RESPONDING TO COMMUNITY PRIORITIES & EMERGING TRENDS

The police service conducts a community survey every four years. This was last performed in 2019 and was designed to evaluate our performance and gauge community perceptions and priorities about crime and community safety issues. The results showed that 84% of respondents felt our members were polite, courteous, helpful, and professional while 82% felt we did a good job overall on the various functions we perform.

The survey respondents felt our policing priorities should include:

- 1. Crimes Against Persons
- 2. Drugs
- 3. Impaired Drivers
- 4. Property Crime
- 5. Traffic Safety
- 6. Frauds and Scams



### OPERATIONAL PERFORMACE MEASURES

As we saw the increasing and emerging crime trends central Alberta was experiencing, we realized we needed to re-evaluate our Policing Performance and Strategic Plan not only to reflect the citizen survey priorities but also to properly respond to emerging crime trends impacting Lacombe.

A new three-year strategic plan was developed (2023-2026); The Lacombe Police Commission and the Lacombe Police Service mutually identify Policing Excellence as the overarching organizational strategic goal. It has been determined that the extent to which Policing Excellence is achieved can be measured through the tracking of five operational performance measures:

### 1. WELL GOVERNED

- 1.1 Community Representation
- 1.2 Police Independence
- 1.3 Service Level Adequacy
- 1.4 Statutory Compliance
- 1.5 Accountability Framework

### 2. MANAGED BUDGETS

- 2.1 Conform with the Strategic Plan
- 2.2 Support Authorized Service Levels
- 2.3 Be Based Upon Informed Predictions
- 2.4 Recognize Long Term Planning
- 2.5 Be Flexible and Responsive

### 3. SERVICE STRENGTH

- 3.1 Community Representation
- 3.2 Police Independence

### 4. CRIME MANAGEMENT

- 4.1 Proactive Policing
- 4.2 Intelligence-based Policing
- 4.3 Monitoring Community Trends
- 4.4 Maintaining Allied Networks

### 5. COMMUNITY INTEGRATION

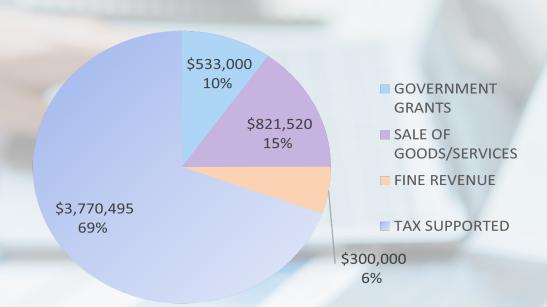
- 5.1 Community Partnerships Initiatives
- 5.2 Transparency and Accessibility
- 5.3 Intentional Community Engagement in Public Safety

The Lacombe Police Service continues to provide 24/7 local call answering, police dispatch, and policing services. Monitoring services of external CPO agencies have expanded to 9 agencies in 2022.

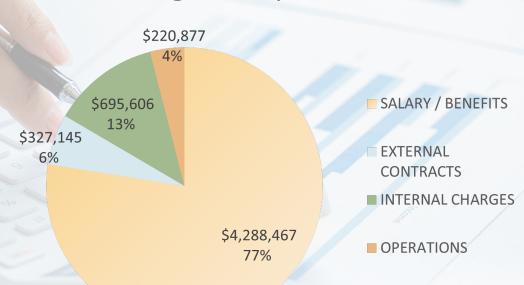
## BUDGET - REVENUE & EXPENDITURES

The 2022 Operating Budget of \$5,532,095.00 for Lacombe Police Service was approved by Council and is highlighted by percentage above. \$3,770,495.00 of the budget was tax supported (\$269.61 per capita cost based on a population of 13,985).

### Budget - Revenue



### Budget – Expenditures



### STREET CHECKS 2022 REPORTING

In April of 2021, the Government of Alberta passed Bill 63, the Police (Street Checks and Carding) Amendment Act, 2021, as part of its efforts to reform policing in Alberta and to formally ban carding and regulate street checks.

New obligations have been put in place for all police services within Alberta as it relates to the Collection of Information Voluntarily Provided by the Public Regulation. The collection of information voluntarily provided by the public has been conducted by police services across Canada as both an intelligence gathering and crime prevention tool for decades.

The evolution of these checks into arbitrary and non-voluntary detention of individuals without purpose (referred to as carding), has led to significant media attention and broad public attention.

In response, the Government of Alberta has directed that police services will be banned from utilizing the practice of carding. New rules regarding the collection of personal information during a police interaction with a member of the public will be provided through the amendment to the Police Act and the creation of the new Regulation.

The Regulation has four deliverables, they include;

- Annual Reporting
- Training
- Completion of Training
- Public Awareness Campaign

Number of Attempts to Collect Information from members of the Public under the Authority established by this Regulation by members of the police service – Zero (0)

Number of Attempts to Collect information for each operational division – Zero (0)

Aggregate data for each operational division on the gender, age, race and indigenous identity, if any, of the member of the public from whom a police officer attempted to collect information, with separate reporting for;

- Information collected from a member of the public No data Collected
- Information recorded based on an officer's observations No data Collected







### STREET CHECKS 2022 REPORTING

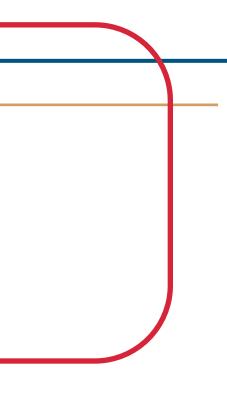
An analysis, by operational division if possible, of whether the members of the police service collected or engaged in attempts to collect information disproportionately with respect to members of the public of a certain gender, age, race or indigenous identity, or any combination of gender, age, race or indigenous identity, which must include statistical tests using census data — No data available to complete analysis.

If the member of the police service collected or engaged in attempts to collect information disproportionately with respect to members of the public of a certain gender, age, race or indigenous identity, or any combination of gender, age, race or indigenous identity, any information that the chief of police service considers relevant relating to the disproportionate collection or number of attempts — No data available.

Number of requests for information that did not meet the requirements of the Act, this Regulation, and any applicable standards established under the Act or the policies and procedures established under section 6 – Zero (0).

Number of public complaints related to attempts to collect information under the authority established by this Regulation and the outcome of each complaint, including the number of complaints that remains unsolved – Zero (0).

Number of times that access to restricted information was permitted and the reason access to the information was permitted in each case – Zero (0).





## PROFESSIONAL STANDARDS

### COMPLAINTS, CONCERNS, COMPLIMENTS

Police officers are not only in positions of authority, but more importantly they are in positions of trust. Through our own internal policies and processes as well as provincial legislation, we hold police officers to the highest legal and ethical standards. Whether as a result of a public complaint or an internal review, if a member does not live up to these expectations we will investigate the matter or cause it to be investigated by an independent agency with a view of not only holding people accountable for their actions, but also to provide us with opportunities for learning and best practices.

The Lacombe Police Commission monitors the public complaints process, reviews complaints regarding the Chief of Police, and handles appeals regarding the policies of or services provided by the Lacombe Police Service. The Lacombe Police Commission and LPS track all citizen complaints and concerns.

Under the Alberta Police Act, the responsibility for the investigation of complaints against a police service's policies or service provided, as well as against specific police officers lies with the Chief of Police. The Police Commission is the civilian body which is empowered to oversee the complaints process and act as the appeal body for complaints regarding the policies of or services provided by the Lacombe Police Service. The Lacombe Police Commission has a public complaint director who:

- Provides an independent review of the citizen complaints process of the Lacombe Police Service;
- Monitors the police service investigation of public complaints to ensure the investigations are impartial, fair, thorough, and timely;
- Reports his or her findings directly to the Lacombe Police Commission;
- Makes public presentations to interested groups concerning the complaint process; and
- Receives complaints from the public. The purpose of the complaint process is to resolve issues between citizens and the Lacombe Police Service in a fair, transparent, and reasonable manner.

In 2022 there was one (1) instance where the Lacombe Police Service initiated an internal review and five (5) instances when members of the community brought forward complaints or concerns. In the case involving the internal review, concerns were resolved through internal guidance and performance supplements. One external complaint alleged of Discreditable Conduct and a Breach of Confidence against an officer. This complaint is currently being investigated under the Police Service Regulations and remains unresolved. Four of the misconduct complaints received were not accepted, as they did not meet the Provincial reporting threshold. Training, mentorship, and guidance will continue to be a priority of LPS to ensure compliance in accordance with the Provisions of the Police Act.

We always welcome your comments, feedback, or concerns. We can be reached in person, by phone, or by email: 5301 Wolf Creek Drive, Lacombe, AB T4L 2H8; (403)782-3279; police@lacombe.ca

### ORGANIZATIONAL AWARDS & RECOGNITION

In 2022 members and staff of the Lacombe Police Service were presented with a number of awards and recognition for long service:

### Queen Elizabeth II's Platinum Jubilee Medal of Honour

• Chief Lorne BLUMHAGEN and Staff Sgt. Bryan ZENS received the Queen Elizabeth II's Platinum Jubilee Medal of Honour. This medal is awarded to those that show commitment to their community, family and service.







S/Sgt. Bryan ZENS

### **Long Service Award**

- S/Sgt. Bryan ZENS received the City of Lacombe 15-year Long Service Award
- Sgt. Michelle KRISTIAN received the City of Lacombe 15-year Long Service Award
- Sgt. John HUBBARD received the City of Lacombe 15-year Long Service Award
- Cst. Josh Smith received the City of Lacombe 15-year Long Service Award
- Cst. Derek LEWKO received the City of Lacombe 10-year Long Service Award
- Cst. Christopher BARRETT received the City of Lacombe 5-year Long Service Award
- Cst. Ian HOYLAND received the City of Lacombe 5-year Long Service Award
- Natasha GOODSHIP received the City of Lacombe 5-year Long Service Award
- Danielle KING received the City of Lacombe 5-year Long Service Award
- Janna SIMMERSON received the City of Lacombe 5-year Long Service Award
- Dustin MORRISETTE received the City of Lacombe 5-year Long Service Award

### **Constable Award**

- Cst. Ian HOYLAND was advanced to 1st Class Senior 1 Constable
- Cst. Kristy WALKER was advanced to 1st Class Constable
- Cst. Brett MARSOLLIER was advanced to 2nd Class Constable
- Cst. Bradley KOPAN was advanced to 4th Class Constable
- Cst. Raelene AUSTIN was advanced to 4th Class Constable
- Cst. Shane ALLNUTT was advanced to 4th Class Constable

# ALBERTA COMMUNITY JUSTICE AWARDS

On June 17, 2022, the Lacombe Police Service and Lacombe & District Family and Community Support Services co-hosted the 31st annual Alberta Community Justice Awards.

The event was held at the Lacombe Memorial Centre and celebrated Albertans who strive to prevent crime and promote restorative justice in their neighborhoods, towns and cities. Justice Minister Tyler Shandro was in attendance and stated "whether they're helping Albertans fight racism and inequality, doing street-level work to deter crime or helping individuals navigate the legal system, the recipients of this year's Alberta Community Justice Awards have all made this province a safer, more community-minded place."

This was the first time that this event was hosted in a community outside of Edmonton or Calgary, with recipients receiving awards in the following five categories: leadership, innovation, community mobilization, partnerships and collaboration, and service enhancement.



**Running Thunder Dancers** 



Award Recipient's



Minister, Justice & Solicitor General, Honorable Tyler Shandro



Pipe Major Dale McDonald



**Running Thunder Drums** 



387
OPENED
FILES



**15 00**0

HOURS
VOLUNTEERED
FOR VICTIM
SERVICES



## COMMUNITY INVOLVEMENT

### SCHOOL RESOURCE OFFICER

Thanks to our continued partnership with Wolf Creek Public Schools and Lacombe County, we are able to provide a School Resource Officer (SRO) dedicated full time to all public schools within the City. The primary role of the SRO is to build relationships with the students and staff to help foster a safe learning environment. The SRO delivers proactive and prevention programs as well as investigates occurrences within the schools and serves as a resource for students, parents and staff.

### **VICTIM SERVICES UNIT**

Lacombe Victim Services opened 387 files in 2022, assisting 1,000 individuals while accompanying 109 individuals to court for support services, which includes court preparation. Out of the 387 files opened, 12 were crisis call outs. We offered 74 Victim Impact Forms, 198 restitution and financial requests. We continue to receive donations from Royal Lepage Real Estate Lacombe. Their Shelter Foundation supports victims of domestic violence. We assisted domestic violence clients with almost \$8,000 in financial support last year. Lacombe Victim Services did collaborate with Big Brothers Big Sisters and Mary Moore Public Library for 2022 National Volunteer Week, creating gift bags for all of our volunteers in our community.

"Our volunteer advocate's complete online training from Justice and Solicitor General and enhanced security screening prior to assisting victims, they are on call one week per month. Our dedicated volunteers banked over 15,000 hours in 2022. Last year our advocates attended in person trainings, such as Sudden Death, NOK training, Advocate Safety training, JSG Family Violence Training, and supporting those left behind by Suicide. Our advocates also receive in-house training." Deb Barron, VSU Program Manager.

### KIDS N' KOPS

Kids and Kops made a return in 2022. Kids and Kops is a collaborative program between Big Brothers Big Sisters, Lacombe Police Service, the Town of Blackfalds Community Peace Officers and RCMP. This police based mentoring program runs one week each year with a focus on building positive relations between youth and police members. Each year there is a substantial wait list to be enrolled in this 24 spot youth summer program. The Annual Charity Check was hosted by the Lacombe Police Service to provide support towards sending local youth to camp, MADD, Santa's Anonymous and Lacombe Food Bank.

### LACOMBE COMMUNITY WATCH

Established in 2015, LCWA is a registered non-profit, volunteer-based organization, partnered with LPS to offer diverse and proactive opportunities within the community to support one another to assist in crime reduction. The LCWA remains committed to our community in endeavoring to keep our neighbourhoods safer. As we look forward to what the future holds for LCWA, we anticipate the continued recruitment of like-minded, well-meaning citizens for the board of directors and Neighbourhood Watch as well as the consideration of the reinstatement of the Block Parent and Citizens on Patrol programs.

















5301 Wolfcreek Dr, Lacombe, AB T4L 0A9 P: 403.782.3279 www.lacombepolice.ca

